



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

JOHN LEONARD #87,934
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Regulated Member and CARNA, dated with effect **June 10, 2020**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, the Regulated Member John Leonard, #87,934 (the “Regulated Member”) acknowledged and admitted that his behavior constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct include the following:

- When caring for a pulmonary Patient 1, the Regulated Member inaccurately documented that patient was on a CPAP rather than a BIPAP machine; failed to complete or document assessments, including pain assessments after administering medication; and failed to document the dosage or wastage of medications in the MAR.
- When caring for pulmonary Patient 2, the Regulated Member administered medication contrary to a physician’s order when he administered Trazadone inappropriately. The Regulated Member did not complete or document an appropriate post-medication administration pain assessment, nor did he seek permission to administer the medication against the physician’s order.
- On a separate occasion, the Regulated Member provided care for ventilator Patient 3 when he was not authorized to do as his Ventilator Certification had been rescinded.

The Regulated Member has completed coursework on health assessment and medication management. The Regulated Member’s employer will also provide two (2) Performance Evaluations to the Complaints Director covering a minimum of 1,000 hours of practice. Conditions shall appear on the Regulated Member’s practice permit.